**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:**  | Teaching Fellow in Primary Care | **Job ref no:** | CSS-0009-25 |
| **Grade:**  | 6 | **Department:** | Clinical Science & Services |
| **Accountable to:**  | Director of LIVE | **Responsible for:** | n/a |
| **PS created by/ or reviewed by:** | Daniel Chan/Adrian Boswood | **Date PS created/ reviewed:** | December 2024 |

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| **Evidence** |
| **Competency** | **Essential** | **Desirable** |
| **Training and education** | A degree in veterinary medicine that is recognised by the Royal College of Veterinary Surgeons.Current membership of the Royal College of Veterinary SurgeonsHave been, or are, working in a veterinary clinical environment with recent experience of working in a primary care setting.Willingness to undertake a part-time teaching focussed post-graduate certificate alongside their teaching responsibilities. (If a teaching qualification is not already held). | A relevant teaching qualification. |
| **Knowledge and Experience**  | Working in a veterinary clinical facility with small animals, production animals and/or horsesAbility to reflect effectively on personal experience and learn from experience to inform future action. | Experience in teaching under- and postgraduate students.Experience of tutoring, mentoring, or coaching Initiated new practices to enhance learning.Experience of working within a Higher Education environment or veterinary teaching hospital/clinic.Experience of small group teaching within previous role. |
| **Communication** | Excellent communication and interpersonal skills with colleagues and students Ability to build good professional relationships. |  |
| **Service Delivery****Service Delivery** | A proactive approach to communication and resolving issues.A collaborative approach to working with various groups in order to promote excellence and achieve a more effective working environment. | To be flexible in your working schedule to enable meeting of objectives of the role |
| **Teamwork and Motivation**  | Ability to work in a teaching team effectively and harmoniously.Ability to deliver effectively outstanding quality teaching. |  |